

MINUTES OF THE COMMITTEE FOR COMPASSIONATE ENGAGEMENT(CCE)
MEETING HELD AT O/o THE CPMG, THIRUVANANTHAPURAM ON 09-01-2023

The Committee on Compassionate Engagement (CCE) comprising the following members met on 09-01-2023 at O/o the Chief Postmaster General, Kerala Circle, Thiruvananthapuram to consider the applications of dependents of deceased Gramin Dak Sevaks for engagement as GDS on compassionate grounds in Kerala Postal Circle.

1. Ms.Mariam Thomas
Postmaster General
Central Region, Kochi-682 020 -Chairperson
2. Ms.T.Nirmala Devi,
Postmaster General,
Northern Region, Calicut-673011 - Member I
3. Shri.K.K.Devis,
Director of Postal Services (HQ)
Office of the Chief Postmaster General
Trivandrum-695033 - Member II

02. Last meeting of the CCE was held at the office of the Chief PMG, Thiruvananthapuram on 23-08-2022. Now 12 Cases are placed before the present Committee for consideration. While examining each case, the committee kept in view the guidelines contained in Directorate Letter No. 17-1/2017-GDS dated 30.05.2017, Directorate letter No.17-02/2018-GDS dated 08.03.2019, 17-01/2017-GDS(Vol-I) dated 09-02-2022, GDS (Conduct and Engagement) Rules 2020 amended from time to time and subsequent clarifications on the subject issued by the Postal Directorate.

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Member I
09/01/23

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Chairperson

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Member II

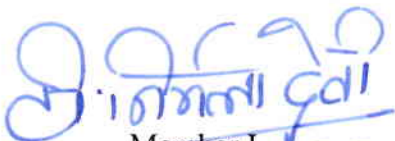
03. The Committee examined 12 applications from the dependents of deceased GDS for Engagement under Compassionate ground and the cases are listed in the **Annexure I**.


04. The Committee examined whether the applicants have the required educational qualification and satisfy other conditions prescribed for compassionate engagement vide Directorate letter No: No 17-1/2017-GDS dated 30.05.2017, Directorate letters No.17-02/2018-GDS dated 08.03.2019 and 17-01/2017-GDS(Vol-I) dated 09-02-2022. Penury status of the applicants and other dependents was taken into account to decide the selection in addition to other conditions


05. Secondary School Examination pass certificate of 10th standard with passing marks in Mathematics and English (having been studied as compulsory or elective subjects) conducted by any recognized Board of School Education of the Government of India/ State Governments/ Union Territories in India shall be a mandatory educational qualification for all approved categories of Gramin Dak Sevaks. The candidate should have studied the local language at least upto 10th standard [as compulsory or elective subjects] as has already been declared by the Directorate vide letter No: 17-02/2018-GDS dated 08.03.2019.

06. The approved candidates should be engaged only after getting the required certificates duly verified, as per Directorate letter no. 17-39/2012-GDS dated 20.05.2016. Before issuing engagement order, the Divisional Head should ensure that the approved candidates submit basic training computer course certificate of atleast 60 days duration, which is a mandatory requirement for recruitment to GDS posts as prescribed vide Directorate letter No. 17-02/2018-GDS dated 08.03.2019.

07. Out of the twelve applications examined in the CCE, seven cases are recommended by the Committee, two cases are rejected and three cases are set aside by the Committee for next CCE for want of more documents. List of applications recommended by the Committee for compassionate engagement is mentioned in **Annexure –II** and the post, for which the compassionate engagement is recommended, is also indicated against each recommended applicant. These GDS posts are identified by the Divisional Heads concerned. No candidate requires age relaxation as on the date of submission of application for compassionate engagement.


Member I
09/01/23


Chairperson


Member II


08. In respect of Kum. Shimna E C, D/o Late Subramanian E C, ABPM, Vallikunnu North BO, Tirur Division at serial 1 of Annexure I, the mother of the applicant is an Anganwadi teacher earning a monthly Honorarium of Rs. 11500/-. The applicant is the third daughter of the Deceased GDS and unmarried. The deceased GDS has died of Covid 19. Even though there is an earning member in the family, the amount of earnings is too little for the family for their livelihood. Also, as the applicant is unmarried and as she cannot depend on the scanty amount of income of her mother, considering the penury status of the applicant committee recommends the case for engagement as GDS.

09. In respect of Smt Jayanthi B, W/o Late Shri Suresh G, Dak Sevak, Manjeshwar MDG, Kasargod Division, the applicant has passed SSLC in the year 2014, with Kannada as the first language. She has not studied Malayalam at least upto 10th standard. The GDS, husband of the applicant, expired on 14-08-2021. The applicant vide her representation dated 17.08.2022, has assured that if she is offered compassionate engagement as GDS she will submit certificate of necessary educational qualification (SSLC with Malayalam as a subject) based on Directorate letter No: 17-01/2017-GDS(Vol-I) dated 09-02-2022. As per the said OM, if required educational qualification is not acquired, considerable time up to maximum 3 years may be given for the dependant who applied for engagement as GDS on compassionate grounds. The said OM came to effect on the date of issue, ie, 09-02-2022. As such, the said OM is not applicable in case of Smt.Jayanthi.B as the GDS expired before the date issue of the OM. Therefore, the Committee for Compassionate Engagement is rejecting the case of Smt.Jayanthi.B.

10. The case of Smt.Layana Kadincheeri, Wife of Late Shri.Prasad.C, ABPM, Arimbra BO, Manjeri Division is examined by the CCE. The GDS died on 30.08.2018. The applicant had applied for Engagement under Compassionate ground on 21.10.2021. RO, Calicut has informed that the widow of the deceased GDS, has got remarried on 09.01.2022. Thus the dependency status of the applicant on the deceased GDS ceases to exist now. Therefore, the Committee for Compassionate Engagement is rejecting the case of Smt.Layana Kadincheeri.



Member I
09/10/23.


Chairperson

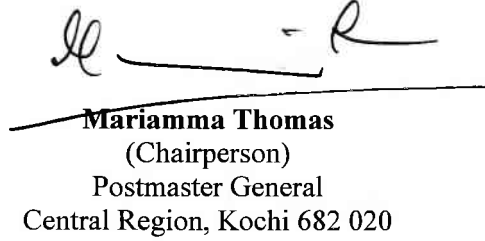

Member II

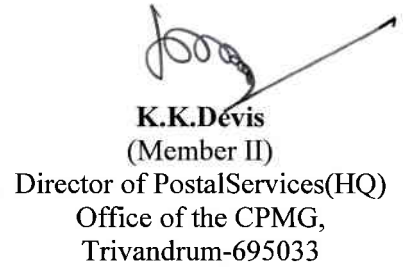
11. The following requests for compassionate engagement are set aside for next CCE by the Committee.

- a) Smt.Raji.M.R, D/o Late Shri.Rajappan.K.M, ABPM, Thrissilery, Thalassery Division for want of further report on the penury status of the family of the applicant from the Division.
- b) Kum.Aparna.S, D/o Late Shri.Sajeevan.C.M, Dak Sevak, Muttom.S.O, Idukki Division to confirm the validity of consent received from the minor.
- c) Kum.Akshara.G.Panamthottam, D/o Late Shri.P.G.Gopinathan, GDS MD, Nariyampara, Idukki Division for want of additional document pertaining to period of engagement of the GDS.


T.Nirmala Devi
(Member I)

Postmaster General,
Northern Region,
Calicut - 673011


Mariamma Thomas
(Chairperson)
Postmaster General
Central Region, Kochi 682 020


K.K.Devis
(Member II)
Director of Postal Services(HQ)
Office of the CPMG,
Trivandrum-695033

Annexure -I

List of all applications/requests for engagement on compassionate grounds for the posts of GDS examined by the CCE dated 09-01-2023

Sl No	Region/ Division	File No	Name of applicant	Relationship to the deceased	Date of birth of the applicant	Date of application	Age of the applicant as on date of application	Whether age of the applicant to be relaxed	Wether 10th passed	Name & Designation of the deceased GDS	Date of death of the GDS	Age of the GDS at the time of death.	Remarks/ Recommendation of CCE/Post for engagement
1	NR/Tirur	Rectt/7-20/GDS/2022	Shimna.E.C	Daughter	28-05-1999	05-05-2022	22 yrs	No	Yes	E.C.Subramanian , ABPM Vallikkunnu North	08-09-2021	60 yrs 4 months	Recommended BPM Vallikkunnu North BO
2	NR/ Ottapalam	Rectt/7-23/GDS/2022	Jisha.K	Wife	30-05-1983	27-01-2021	38 yrs	No	Yes	Pradeepkumar.M.P, GDS BPM Chembra BO	31-08-2019	46 yrs 3 months	Recommended Dak Sevak Naduvattom SO
3	NR/Thalassery	Rectt/7-24/GDS/2022	Raji.M.R	Daughter	27-12-1990	23-08-2021	30 yrs	No	Yes	Rajappan.K.M, ABPM Thrissilery	05-03-2018	63 yrs & 10 months	Set aside for next CCE for want of further report on the penury status of the family of the applicant from the Division.
4	NR/Manjeri	Rectt/7-27/GDS/2022	Layana Kadincheeri	Wife	02-05-1992	21-10-2021	29 yrs	No	Yes	Prasad.C ABPM Arimbra BO	30-08-2018	40 yrs	Rejected
5	CR/ Idukki	Rectt/7-28/GDS/2022	Aparna.S	Daughter	15-11-2000	11-02-2022	21 yrs	No	Yes	Sajeevan.C.M, Dak Sevak, Muttom SO	31-01-2022	57 yrs 4 months	Set aside for next CCE to confirm the validity of consent received from the minor.
6	CR/Idukki	Rectt/7-29/GDS/2022	Akshara.G.Panamthottam	Daughter	29-08-1996	01-10-2021	25 yrs	No	Yes	P.G.Gopinathan, GDS MD, Nariyampara	02-04-2021	61 yrs 7 months	Set aside for next CCE for want of additional document pertaining to period of engagement of the GDS.
7	NR/Ottapalam	Rectt/7-30/GDS/2022	Manikandan.M	Son	23-03-1994	08-06-2022	28 yrs	No	Yes	Radhakrishnan.M, Dak Sevak, Palappuram	11-01-2022	61 yrs 9 months	Recommended Dak Sevak Palappuram SO
8	NR/Ottapalam	Rectt/7-31/GDS /2022	Sunilkumar.K	Son	15-05-1982	30-11-2019	37 yrs	No	Yes	Janaki.P, GDS MD, Kilmuri	25-06-2018	63 yrs	Recommended Dak Sevak Pulasseri SO
9	CR/Thrissur	Rectt/7-34/GDS/2022	Akshay Kumar.P.K	Son	13-04-1997	05-04-2019	21 yrs	No	Yes	Kumaran.P, GDS MD Chammanur BO	14-07-2017	56 yrs 4 months	Recommended BPM Mannalamkunnu BO
10	CR/Aluva	Rectt/7-35/GDS/2022	Amal Sathyan	Son	17-08-1991	15-07-2022	30 yrs	No	Yes	Sathyan.P.M, Dak Sevak , Elanji SO	08-04-2022	60 yrs 3 months	Recommended BPM Mulakulam BO, Piravom 686664
11	NR/Calicut	Rectt/7-37/GDS/2022	Sreenath.T.T	Son	20-05-1995	11-04-2022	26 yrs	No	Yes	Velayudhan.T.T, ABPM, Chathamangalam BO	16-02-2022	57 yrs 9 months	Recommended ABPM Chathamangalam BO
12	NR/Kasargod	Rectt/7-41/GDS/2022	Jayanthi.B	Wife	04-05-1981	10-11-2021	40 yrs	No	Yes (without Malayalam)	Suresh.G.H, GDS MP, Manjeswar MDG	14-08-2021	54 yrs 4 months	Rejected

Prithvi
Member I
09/01/23

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Chairperson

Jojo
Member II

Annexure II

List of requests for engagement on compassionate grounds for the posts of GDS recommended by the CCE dated 09-01-2023

Sl No	Region/ Division	Name of applicant	Date of birth of the applicant	Name & Designation of the deceased GDS	Date of death of the GDS	Remarks/ Recommendation of CCE/Post for engagement
1	NR/Tirur	Shimna.E.C	28-05-1999	E.C.Subramanian , ABPM Vallikkunnu North	08-09-2021	Recommended BPM Vallikkunnu North BO
2	NR/ Ottapalam	Jisha.K	30-05-1983	Pradeepkumar.M.P, GDS BPM Chembra BO	31-08-2019	Recommended Dak Sevak Naduvattom SO
3	NR/Ottapalam	Manikandan.M	23-03-1994	Radhakrishnan.M, Dak Sevak, Palappuram	11-01-2022	Recommended Dak Sevak Palappuram SO
4	NR/Ottapalam	Sunilkumar.K	15-05-1982	Janaki.P, GDS MD, Kilmuri	25-06-2018	Recommended Dak Sevak Pulasseri SO
5	CR/Thrissur	Akshay Kumar.P.K	13-04-1997	Kumaran.P, GDS MD Chammannur BO	14-07-2017	Recommended BPM Mannalamkunnu BO
6	CR/Aluva	Amal Sathyan	17-08-1991	Sathyan.P.M, Dak Sevak , Elanji SO	08-04-2022	Recommended BPM Mulakulam BO, Piravom 686664
7	NR/Calicut	Sreenath.T.T	20-05-1995	Velayudhan.T.T, ABPM, Chathamangalam BO	16-02-2022	Recommended ABPM Chathamangalam BO

(Signature)
Member I
09/01/23

(Signature)
Chairperson

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Member II